

INFINAVATE CONSULTANCY SERVICES LLC (“ICS”) PRIVACY POLICY

Effective 01 September 2021

This Privacy Policy includes Infinavate’s Cookie Policy at the end.

Welcome to Infinavate and to our website located at www.infinavate.com (the “Site”), serving the Infinavate Services (“ICS,” “we,” “us” or “our”) and all Site visitors and users (“Users,” “you,” or “your”). ICS is committed to respecting your privacy rights and complying with all applicable privacy legislation. We have established this Privacy Policy, publicly available at the bottom of the home page of the Site, to explain our practices regarding the collection and use of personal information by ICS and about Site Users no matter where you are located. By “personal information” or “personal data,” we mean any information relating to an identified or identifiable natural person (such as name, address, telephone, email address, GPS information, biometric information, just to give some examples), which alone or with other personal information can identify a natural person/data subject. We will use “personal information,” “personally identifiable information” and “personal data” interchangeably in this Policy. Most of the personal data collected from you is done so that we can provide you with the services you have engaged us to provide.

The Site is intended to provide information pertaining to ICS services and to promote communication between ICS associates/employees, and clients. The Site provides access to event information, membership registration, newsletters, the ICS BLOG, client portal, links to other internet resources, and more. We use information that we collect from you to efficiently manage demographic and other information to help our organization better serve its clients and the community and to enable all aspects of client participation in ICS IT Services via ICS website. The Site also makes accessible training courses to train and accredit personnel. In the United States, when you visit the Site or using any of the Site’s features or online services (collectively, “Services”) you consent to ICS’s collection, use, processing, storage, deletion and disclosure of personally identifiable information relating to you as set forth in this Privacy Policy to the fullest extent permitted by applicable law.

In addition, if you are a natural person resident in California (“consumer”), then you can benefit from our practices and policies which comply with the requirements of the California Consumer Privacy Act of 2018 (“CCPA”), one of the most stringent US state laws protecting the personal data of consumers. In other jurisdictions, including for Users located in the United Kingdom (UK) and the European Union (EU), we comply with applicable law, including the General Data Protection Regulation (GDPR), the UK General Data Protection Regulation (UK-GDPR) and we were in compliance with the EU-U.S. and Swiss-U.S. Privacy Shield Frameworks, via self-certification to ensure adequate protection for transferred personal data, but the Frameworks have been invalidated as a result of the decision of the Court of Justice of the European Union (CJEU) in July 2020, and the acquiescence of both Switzerland and the United Kingdom in the decision and the guidance of the European Data Protection Board. The UK’s Information Commissioner’s Office indicated it would follow such guidance, and in September 2020, the Swiss Federal Protection and Information Commissioner announced it would accept the decision of the CJEU in the *Schrems II* case. In general, personal data (as defined below) resides on our secure servers in the United States, and if transferred to the US from Europe, has been done so in accordance with GDPR and UK-GDPR approved mechanisms such as the Standard Contractual Clauses and/or explicit consent of individual data subjects. This Privacy Policy is effective upon posting.

Information We Collect and Why; Basis for Collection

ICS collects the following personal information from Users. Except as otherwise indicated below, ICS does not collect personal information or personal data unless you voluntarily provide it to us. In addition, ICS

limits the personal data it collects to information that is relevant for purposes of processing in relation to providing the Services, and a few ancillary purposes such as providing the newsletter and relevant event information.

- **Information You Give Us:** All Users may visit the public areas of the Site without disclosing any personal information about themselves. However, in order to use certain Services, you may be asked to fill in dropdown menus or otherwise provide certain personal data such as your name, email address, mailing address, phone number and similar information. In most cases we only collect personal data from you that you choose to provide, or authorize us to collect. When you complete a submittal form, or want to know whether ICS is appropriate for your specific needs, you may also be asked to provide your name, position, company name, address, telephone/mobile phone, email address and similar information for each party. In order to establish an account and access ICS Services, to facilitate use of the Services as a participant, including without limitation uploading documents, downloading documents, messaging with parties to an agreement, managing payments via link to a third-party payment processor (not on the Site), Users need only provide name, email address, and have the option of providing a mobile phone number. Users may request to receive information from ICS, or to otherwise interact with ICS, in which case an email or other address may be collected in order to allow us to comply with the request, and for other purposes as may be disclosed to you at the time the request is made or otherwise as set forth in this Privacy Policy. Under GDPR requirements, such collection of personal data has several bases: all or most of this is generally necessary for performing a contract (“contractual basis”), that is, if you engage us under a service agreement, we are required to keep you informed about performance under such agreement(s).
- **Purpose of Collection of Other Personal Data:** We may collect certain personal data constituting human resources data in the United States, and personal data relating to any services agreements in the United States and abroad, for storage and processing on servers in the United States. We do not collect or transfer human resources data (“**HR Data**”) in the UK or the EEA.
- *Personal Data Details:* Personal data that is collected and processed includes personal information about individuals, parties and participants involved in Services. This personal data is collected only to the extent necessary given ICS’s legitimate interests on a contractual basis for collecting such data, and with parties in ICS proceedings there is a contractual basis and also a legal and public task basis for such collection in order to provide the Services. This is also true in the event you opt to engage in a Service offered on the Site, in which event your providing necessary personal data to use the Service would have a contractual basis. Such information may be collected in the UK, the European Union (EU) or Switzerland and transferred to the United States in compliance with approved mechanisms discussed above.
- **Cookies:** “**Cookies**” are small bits of electronic information that a website sends to a user’s browser for storage on your hard drive, which make your interaction with the Site more efficient by remembering you, so for example you may not have to reenter a User ID on a subsequent Site visit. Like most websites, we employ the use of “cookies” in certain areas of our Site and with certain Services to allow us to provide information that is targeted to your interests and optimizes your online experience, such as providing information of potential interest to you based on your use of the Services. Most cookies are “session cookies,” meaning that they are automatically deleted at the end of your session. Moreover, you always have the right to decline our cookies by setting your web browser to reject cookies, although this may adversely affect the usability of the Site. In the event that you have accessed the Site from the UK or the European Union, consistent with GDPR and UK-GDPR requirements, you will be presented with a pop-up screen requiring consent to store the cookies described on such screen on your device (other than those that are

essential to provide a Service) in order to continue to use the Site and its Services. Please see more details on ICS's use of cookies in the Cookie Policy at the end of this Policy.

- **Tracked Information:** Our servers automatically track certain information about you as you use our Site, some of which may contain personal data. This information may include the URL that you just came from, which URL you go to next, what browser you are using, which webpages and Services you use, how long you spend on particular webpages, and your IP address. Our Site logs track and collect aggregate and sometimes anonymized Site usage data, such as the number of hits and visits to our Site ("**Usage Data**"). This information is used for internal purposes by technical support staff to provide better services to the public and may also be provided to third parties, but the statistics are aggregate and contain no individual personal data. We do not ask for, collect or knowingly receive sensitive personal data (except to the extent it exists as part of human resources data in the United States). To the extent that the aggregate and anonymized Usage Data is obtained from European residents and is not fully de-identified, either we will rely on the legitimate interests of ICS in collecting such data to provide a better Site experience, or we will ask for your express consent.

How We Use and/or Disclose the Information

We may use personal data that you provide to us deliver Services, or to maintain, customize and add new resources and Services that may benefit you, and to allow communication and interaction between you and ICS, and between ICS associates/employees. It is important to emphasize that ICS never sells your personal information or data to third parties. In addition, we will share the personal data we collect from you under the following circumstances:

- *Protection of rights.* We will share personal data if we have a good faith belief that (i) access, use, preservation or disclosure of such information is reasonably necessary to satisfy any applicable law, regulation, legal process, such as a court order or subpoena, or a request by law enforcement or governmental authorities, (ii) such action is appropriate to enforce the Terms of Service for the Site, including any investigation of potential violations thereof, (iii) such action is necessary to detect, prevent, or otherwise address fraud, security or technical issues associated with the Services, or (iv) such action is appropriate to protect the rights, property or safety of ICS, its employees, users of the Services or others.
- *Asset/equity transfers.* If we become involved in a merger, acquisition or other transaction involving the sale of some or all of ICS's assets or equity, information on Users, and associates/employees, including personal data collected from you through your use of the Site and its Services, could be included in the transferred assets. Users of the Site will be notified via a prominent notice on the Site prior to a change of ownership or control that would involve a transfer of User information held by us, subject to applicable law including any statutory periods restricting disclosure.
- *Service Providers.* In the event that we engage service providers as data processors on our behalf, then subject to appropriate confidentiality and security measures, including compliance with this Privacy Policy, we may share your personal data with them. Any such third-party data processors are and/or will be subject to contractual agreements to ensure that they only process personal data provided by ICS in a manner consistent with ICS's obligations under data protection agreements including Standard Contractual Clauses, and GDPR and UK-GDPR requirements as more fully described and made accessible to you below.
- *Marketing purposes.* We will occasionally use your personal data for our own marketing purposes, subject to applicable law, and subject to your clearly indicated right to opt-out of receiving any

such communications from us. If you are a resident of the European Union, we will require your express consent in order to be able to send your marketing-related communications, such as newsletters. We may send you emails, newsletters, articles of potential interest, announcements involving our Services or new Services, and notice about association and other such events that may be of interest to our Users.

- *Usage Data.* We may share Usage Data and other aggregated, anonymized information that shows patterns, trends, preferences, and other collective characteristics of our Users, with third parties. Disclosure of this information helps us and our marketing partners evaluate and tailor our communications, advertisements, Services and general business practices to the needs of our Users.
- *Public Authorities.* We may disclose your personal data in response to lawful requests by public authorities, including to meet national security or enforcement requirements.

Control, Rectification and Erasure of Your Information; Data Portability

European Union/UK/Swiss Residents:

- *Right to Rectification:* You have the right to have your inaccurate personal data rectified, or personal data completed if it is incomplete, and even to have your personal data erased. You can request rectification verbally or in writing, and we will respond within 30 days if your request is appropriate. While we are checking out your request, you have the right to ask that we restrict the processing of your personal data. After review, we may respond that we believe the personal data is accurate, and we will not be amending it. If we believe that your rectification request is manifestly unfounded or excessive, or repetitive, we may condition our response on your payment of a reasonable fee to deal with your request, or refuse to deal with it, explaining our decision. In either case, you can then make a complaint to the applicable data protection authority in your country.

We suggest that you send any request to info@infinavate.com, and call it “GDPR Rectification Request” in the header. This is not a legal requirement, but it increases the likelihood of a timely response if we can catalog your request. If your request is complex or part of multiple requests from you, we have the right to extend our response time by an additional two months provided we keep you informed. If we are uncertain or suspicious about the identity of the person making the rectification request, we can ask you for additional ID.

- *Right to Erasure:* The right to “erasure” of your personal data is sometimes called the right to be forgotten. However, you only have the right to erasure if our basis for holding your personal data is **consent**, because your giving consent implies your right to reverse your consent. However, as we are a private organization providing IT Services, most of the personal data we hold is NOT based on your consent, but rather has another basis such as a legal or contractual basis, legitimate interest and/or performance of a public task. For example, if we hold personal data about you as a party to a contractual agreement administered by ICS, we will be obligated to hold all such information for a time period often specified by statute (or contract), and we are under no obligation in such circumstance to remove your personal data (or existence) from the agreement record. In relation to a request for erasure, we will not charge any fee.
- *Right to Restrict Processing:* We mentioned above that you have the right to request us to restrict the processing of your data, and we will not charge a fee for this provided that the request is not excessive or unreasonable. You have this right in the following circumstances: (i) you contest the accuracy of the personal data; (ii) the personal data has been unlawfully processed, but instead of

erasure, you want processing restricted; (iii) we no longer need the personal data, but you would like us to keep it in order to establish, exercise or defend a legal claim; or (iv) you object to our processing of personal data, but we have not yet responded to your request. At that point we will store but not process the data, and we will not lift the restriction until we have rendered a decision on the accuracy of the data or whether our grounds for resuming processing override your legitimate grounds for restriction. We will inform you of our decision before lifting the restriction.

- *Right to Data Portability*: if we process your personal data by automated means based on your consent, or performance of a contract, and not another legal basis, then you have the right to request that we provide you a copy of your personal data in a structured, commonly used, machine-readable form, such as a CSV file. We will do this free of charge. If it is technically feasible, you can request that we transmit the personal data directly to another organization, rather than to you. We will respond to your request within 30 days, unless the request is complex or you send us multiple requests, in which case we have the right upon notice to you to extend our response by another two months.

Under GDPR and UK-GDPR principles regarding personal data transferred from the EU/UK or Switzerland, you will have the right to (i) obtain our confirmation as to whether or not we are processing your personal data; (ii) have communicated to you such personal data so that you can verify its accuracy and the lawfulness of the data processing; and (iii) have your personal data corrected, amended or deleted where it is inaccurate or processed in violation of such principles, particularly if it is processed based on your consent (please review preceding paragraphs regarding GDPR and UK-GDPR rights for EU and UK residents, respectively). We have the right to charge a fee that is not excessive to comply with your request, except as otherwise indicated in the preceding paragraphs. You do not have to justify your request for personal data, but we have the right to engage in a dialogue with you to better understand what you are seeking. We also have the right to obtain sufficient information about your identity to ensure that the request is not fraudulent. If we determine that access should be restricted, we will provide you with an explanation as to why we made that determination, and give you a contact point for any further inquiries. For example, if we are unable to separate confidential commercial information from your personal data, we have the right to deny or limit access to avoid revealing such confidential commercial information or redact the confidential commercial information. Moreover, we have the right to set reasonable limits on the number of times within a given period you have the right to make access requests, so as to limit repetitious or vexatious requests.

Compliance with CCPA (California)

ICS is also subject to the CCPA, the California consumer privacy law enacted in 2018, which extends to California consumers (individuals) various rights that align to a significant degree with the rights granted to most European residents under the GDPR with respect to their personal data/information. If you are a consumer based in California, the rights you have include:

Right to Disclosure

1. Right to request ICS to disclose to you: (a) the categories of personal information collected by us; (b) the categories of sources from which the personal information is collected; (c) the business or commercial purpose for collecting or selling personal information (but we don't sell personal information); (d) the categories of third parties with whom we share personal information; (e) the specific pieces of personal information we have collected about you, the consumer—in all cases upon a verifiable consumer request ("VCR").

2. If we receive a verifiable consumer request (VCR) to access personal information, we will promptly take steps to disclose and deliver the personal information required by law, which may be delivered by

mail or electronically. If delivered electronically, the information shall be in a portable, and if technically feasible, readily usable format permitting transfer by the consumer. We are not required to respond to your VCRs more than twice in a 12-month period. You can make a VCR either by completing the online form, sending an email, addressing your request to the mailing address, as set forth at <https://infinavate.com/contact>, or to the following number in the US.(844) 706-1442. We are required to disclose and deliver the required information to you within 45 days of receiving a VCR. The 45-day time period can be extended once by an additional 45 days when reasonably necessary, provided we give you notice during the first 45-day period. The disclosure will cover the 12-month period preceding our receipt of your VCR. The disclosure must be in writing and delivered by mail or electronically at your option, in a readily usable format that facilitates onward transfer of the information by you.

3. We need not retain any personal information collected for a single, one-time transaction if we do not sell or retain the information nor use it to reidentify or link data maintained as your personal information.

4. We are required to disclose at or before the point of collection of personal information: (a) the categories of personal information to be collected, and (b) the purposes for which such categories will be used, and we believe that this Policy achieves those goals. Additional categories of personal information may not be collected or used without providing you with notice.

Right to Deletion

1. We are required to disclose to you that you have the right to have your personal information deleted.

2. If a deletion VCR is received by us, we will delete your personal information from our records and direct any of our service providers to which we have provided such information to delete your personal information from their records

3. But bear in mind that we are not required to comply with your VCR to delete personal information if we need to retain the personal information for the following purposes: (a) to complete the transaction for which personal information was collected, such as providing a product/good or service requested you, or which is reasonably anticipated within the scope of our business relationship with you, or to perform a contract with you; (b) to detect security incidents, protect against malicious, deceptive, fraudulent or illegal activity, or prosecute those responsible for activity; (c) to debug to identify and repair errors that impair intended functionality; (d) to exercise our right to free speech or ensure the right of another consumer to exercise free speech or another right provided by law; (e) to comply with the California Electronic Communications Privacy Act; (f) to engage in public or peer-reviewed scientific, historical or statistical research in the public interest otherwise subject to applicable ethics and privacy laws, if the research would be seriously impaired by our compliance with your request; (g) to enable solely internal uses reasonably aligned with consumer expectations based on our business relationship with you; (h) to comply with a legal obligation; or (i) otherwise to use personal information internally in a lawful manner compatible with the context in which you provided the information..

Consumer Rights: Sale of Personal Information or Disclosure for a Business Purpose:

1. If ICS wanted to sell your personal information, you would have the right to opt out, but we don't sell personal information.

2. You do have the right to disclosure of categories of personal information about you that are disclosed for a business purpose, which we believe are set forth in this Policy.

Our obligations to you under this law will not prevent our ability to: (i) comply with federal, state or local laws; (ii) comply with civil, criminal or regulatory inquiry, investigation, subpoena or summons; (iii) cooperate with law enforcement agencies; (iv) exercise or defend legal claims; (v) use consumer/personal

information that is deidentified or in the aggregate; (vi) collect personal information to extent every aspect takes place outside of California; (vii) avoid violation of an evidentiary privilege under California law, or provide personal information to a person covered by such a privilege.

Non-Discrimination

The CCPA requires that no subject business shall discriminate against you if you exercise your rights under this law, including by: (a) denying goods or services to you/the consumer; (b) charging different prices or rates for goods or services, whether through discounts, other benefits or imposing penalties; (c) providing a different level of goods or services, or suggesting that you will receive a different price, rate, level or quality of goods or services.

All Other Users (Not Covered by GDPR, UK-GDPR or CCPA):

You have the right to access your personal data. You may choose to opt out of certain disclosure if you do not want your information disclosed to a third party or be used for a purpose materially different than the purpose for which it was originally collected or subsequently authorized by you (unless the disclosure is merely to an agent performing tasks for us under our instructions or control). You may request that we update, correct, amend or delete any of the personal data or other information we have collected from you, or you may opt out of receiving ICS emails and other communications such as newsletters, by sending an email to us at info@infinavate.com. We may choose not to fulfill any request that we determine is illegal or incorrect, where we need to maintain the personal data because of our contractual or legal obligations, where the burden or expense of providing access would be disproportionate to the risks to the individual's privacy, or where the rights of persons other than the individual would be violated, but our intention is to comply with opt-out requests, and other requests that seek to correct, update or delete your personal data, as fully as possible in accordance with applicable law. You will also be given notice should we use your personal data for a purpose other than that for which it was originally collected or processed. We do not ask for, collect or knowingly receive sensitive personal data, i.e., personal data specifying medical or health conditions, racial or ethnic origin, political opinions, religious beliefs, or information relating to sex. Organizations that seek or disclose such sensitive personal data must receive your affirmative express consent (opt in) before disclosing it to a third party or using it for a purpose other than that for which it was originally collected or subsequently authorized.

We may also deny or limit access to personal data in the following contexts: (i) interference with law enforcement or with private causes of action, including the prevention, investigation or detection of offenses or the right to a fair trial, arbitration or mediation; (ii) disclosure where the legitimate rights or important interests of others would be violated; (iii) breaching a legal or other professional privilege or obligation; (iv) prejudicing employee security investigations or grievance proceedings or in connection with employee succession planning and corporate reorganizations; or (v) prejudicing the confidentiality necessary in monitoring, inspection or regulatory functions connected with sound management, or in future or ongoing negotiations involving ICS.

Third-Party Websites

While using the Site and certain Services, you may have access to or link to third-party websites, or your use of the Services may involve transfer to a third-party website, e.g., you may be referred to a payment processor website to provide credit card information or to a management site to facilitate such services. Linked third-party websites are independent of ICS, and have their own terms of use/service and privacy policies, which govern your use of such websites. Any link does not imply ICS's endorsement of the third-party website.

Security

Any personal data that you provide to us is stored on servers located in secure third-party data centers with restricted access, and which are protected by protocols, procedures and best practices designed to ensure the security of such information. In addition, we restrict access to personal data to ICS employees, independent contractors and agents who need to know this information in order to develop, operate and maintain the Services, and are subject to confidentiality obligations. However, no server, computer or communications network or system, or data transmission over the Internet, can be guaranteed to be 100% secure. As a result, while we strive to protect User information, we cannot guarantee the security of any information you transmit to us or through the use of the Site or any of the Services. In the event that we believe that there has been a security breach involving your personal data, we would endeavor to notify you promptly in accordance with applicable law. In the event such notification is appropriate under the circumstances, we would first try to notify you at the latest email address we have for you on record, subject to legal requirements.

Children's Privacy

The Site is a general audience website not intended for any person under 18 years old. We do not knowingly collect personal data from any person under the age of 13.

Notification of Changes

This Privacy Policy may change from time to time and we will post all the most current, updated Policy here. We suggest you review it periodically to ensure that you are in agreement with the latest updates.

Complaints and Dispute Resolution

If you have any complaint or concern regarding your personal data (personal data) under this Privacy Policy, or arising under the Privacy Policy please contact us @ info@infinavate.com. We suggest that you put in the subject line of any email or communication "Privacy Policy" or "Privacy Complaint." We will respond within 45 days. If this does not resolve your concern, you have the right to escalate as follows. You can raise the issue with the ICO in the UK or with the appropriate local Data Protection Authority in the EU or Switzerland regarding customer/personal data, or with respect to any personal data transferred from Switzerland to the U.S., the Swiss Federal Data Protection and Information Commissioner's authority would substitute for the ICO or any EU Data Protection Authority, and ICS agrees to cooperate with such Swiss Commissioner in this context.

Mediation

You also agree that, in the event any dispute or claim arising out of or relating to your use of the Site or the Services or this Privacy Policy that does not relate to your personal data (personal data), or that is not covered by the previous paragraph, you and ICS will attempt in good faith to negotiate a written resolution of the matter directly between the parties. You agree that if the matter remains unresolved for forty-five (45) days after notification (via certified mail or personal delivery) that a dispute exists, then the questions, differences or disputes, shall finally be settled by arbitration in accordance with the rules and provisions of the JAMS mediation services. Any such arbitration proceeding shall be held in Austin, Texas (unless otherwise mutually agreed). Should you file any arbitration claims, or any administrative or legal actions without first having attempted to resolve the matter by mediation, then you agree that to the maximum extent permitted by applicable law, you will not be entitled to recover attorneys' fees, even if you would otherwise be entitled to them.

Cookies Policy

What are cookies. Cookies are small pieces of data stored in text files on your computer or other device when websites are loaded in your browser, often used to remember you and your preferences regarding your visit to the website and any information you have volunteered. In other words, cookies in general are used to collect, store and track data.

There are three main categories of cookies: session cookies which are temporary, lasting only as long as your session on a website (stored in RAM), persistent cookies which remain on your device's hard drive beyond your session, and third-party cookies which are served by third parties, often the browser (e.g., Google if you use Chrome) generally without knowledge of the website owner. Persistent cookies are used generally for two purposes: authentication, which is often essential (ensuring that it is you logging in, and remembering our password in certain cases), and tracking, which is often non-essential, used for advertising and marketing purposes.

Third-party cookies are generated by websites other than the web pages you are visiting, and let advertisers or analytics companies track your browsing history across the web on any sites that contain their ads. ICS does not serve ads and does not encourage third-party cookies.

Websites and HTML emails may also contain other tracking technologies such as "web beacons" or "pixels" which are small transparent images that provide statistics, similar to cookies, but not stored on your computer in the same way, and they may not be disabled if you disable cookies.

How we use cookies. Generally, cookies perform up to six functions, as follows:

Category of cookies	Why cookies are used; whether we use them in this manner
Essential/Strictly necessary	These cookies are essential for the Site so it can perform basic functions, such as those required to allow registered Users to authenticate and perform account-related functions.
Functionality	These cookies are used to store preferences set by users such as account name, language, and location. Some may be essential, some just make use of the Site easy and "friendly," so you don't have to input all of your information each time you use the Site.
Essential/Security	We use these cookies to help identify and prevent potential security risks. We need to use at least commercially reasonable efforts to ensure that your information is safe and secure, and in many cases confidential.
Analytics/Performance	Performance cookies collect information on how users interact with the Site, including what pages are visited most, as well as other analytical data. We use these details to improve how the Site functions and to understand how Users interact with the Site.
Marketing/Advertising	We are not an e-commerce Site and we do not serve ads. Advertising is the primary purpose of this category of cookies, which e-commerce and other websites use to display relevant advertising to visitors who use their services and to report on the effectiveness of ads served on websites. However, in connection with our provision of the Services, we offer you our newsletter, certain blogs, and try to make you aware of events and webinars that may be of interest to you based on your use of the

Third-Party Cookies

Services. Any such cookies used to provide these materials of potential interest are not-essential, and we require your consent before using such cookies.

We do not control third-party cookies, and do not encourage them, except that we have relationships with a few trusted providers such as Google Analytics to permit statistical analyses of Site use that should facilitate improved Services and a better Site experience. Third-party cookies also may facilitate access to social media platforms such as LinkedIn, Facebook and Twitter (through the use of sharing buttons). As a result, cookies may be set by these third parties, and used by them to track your online activity. In general, we have no direct control over the information that is collected by these cookies.

Cookie consent. In accordance with GDPR and UK-GDPR requirements, but not limited to our Users in the EU and UK, before we use cookies that are not essential cookies, we seek and obtain your affirmative consent.

Disabling and removing cookies. Removing most cookies is easy, but it could make navigating the Site more difficult. Without cookies, Users may have to re-enter their data for each visit. Different browsers store cookies in different places, but the Settings, Privacy section — sometimes listed under Tools, Internet Options, or Advanced — is most common. Options are available to manage or remove cookies. Before removing cookies, evaluate the ease of use of the Site. In most cases, cookies improve the web experience, but they should be handled carefully.

Questions about the Privacy Policy (or Cookie Policy)? Contact Us

If you have any questions about our privacy practices or cookies or this Privacy Policy, please contact us by email at info@infinavate.com or you can contact us by mail at:

Infinavate Consultancy Services, LLC

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Terms of Service

Please also read the Terms of Service governing use of the Site and the Services.